




Member of the Board of Directors

Howard J. Mayson Age: 63 Breckenridge, Colorado, USA Independent Director since 2014				
		<p>Mr. Mayson is an independent businessman and corporate director. He has over 35 years of exploration & development experience, mostly with British Petroleum ("BP"), and has held a variety of roles in North America, the Middle East, Australia and the UK. He held a number of senior roles, including CEO of BP Russia, President of BP Angola, Director of BP's Exploration & Production Technology Group and previously ran BP's Alaska Western North Slope Business. He also headed up BP's Global Subsurface function. Mr. Mayson is currently a director of Corex Resources Ltd. and Hawkwood Energy LLC, both of which are private entities. He also serves on the Advisory Board for the private equity firm Azimuth Capital Management LLC (formerly KERN Partners Ltd.).</p> <p>Skills and Qualifications Mr. Mayson brings over 35 years of extensive experience in oil and gas exploration, development and production to Encana's Board of Directors.</p>		
2015 Board/Committee Membership		2015 Meeting Attendance		Areas of Expertise
Board		7 of 7	100%	• Exploration, Development and Production
Corporate Responsibility, Environment, Health and Safety		3 of 3	100%	• Oil and Gas Reserves Management and Reporting
Nominating and Corporate Governance		3 of 3	100%	• E&P Technology
Reserves – Chairman		3 of 3	100%	
Education		Awards and Accomplishments		
<ul style="list-style-type: none"> Bachelor of Engineering (Honors), The University of Sheffield Master of Science (Mechanical Engineering), MIT Advanced Management Program, Wharton Business School 		<ul style="list-style-type: none"> Honorary Doctor of Engineering (Heriot-Watt University) 		
Non-profit Sector Affiliations				
<ul style="list-style-type: none"> Chairman, Industry Advisory Board, Institute of Petroleum Engineering, Edinburgh, 1997-2009 				
Securities Held				
Year	Common Shares (#)⁽¹⁾	DSUs (#) and Market or Payout Value^(2,3)	Total Market Value of Common Shares/DSUs^(1,2,4)	Minimum Share Ownership Required (Value Equivalent)
2016	20,104	30,393 (\$174,760)	\$290,358	29,400 (\$169,050)
2015	0	19,883 (\$278,561)	\$278,561	

Notes:

- (1) The information as to Common Shares held has been furnished by each of the nominees as of March 1, 2016 and March 16, 2015, respectively.
- (2) The information as to the DSUs held by directors is as of March 1, 2016 and March 16, 2015, respectively.
- (3) "Market or Payout Value" represents the market or payout value expressed in Canadian dollars of vested DSUs not paid out or distributed and determined by multiplying the number of DSUs held by each nominee as of March 1, 2016 by the closing price of the Common Shares on the Toronto Stock Exchange ("TSX") on that same date (C\$5.75).
- (4) "Total Market Value (Common Shares/DSUs)" is expressed in Canadian dollars and determined by multiplying the number of Common Shares and DSUs held by each nominee as of March 1, 2016 in respect of 2016 and as of March 16, 2015 in respect of 2015 by the closing price of the Common Shares on the TSX on those same dates (C\$5.75 and C\$14.01, respectively).

Extract from 2016 Information Circular
 Information as at March 1, 2016