

Health & Safety Policy

Encana recognizes that a premier health and safety culture contributes to long-term shareholder value creation and that strong health and safety performance is both a core value and a common goal of Encana's leadership and **staff**. All occupational injuries and illnesses are preventable. Our goal is to achieve a workplace free of recognized hazards, occupational injuries and illness. This Health & Safety Policy outlines our commitment to provide a safe and healthy workplace where our staff is empowered and expected to comply with the requirements of this **policy**.

Encana will:

- comply with or exceed all health and safety laws and regulations, requirements and industry standards applicable to our activities
- ensure all personnel working on an Encana location have the authority and responsibility to stop work without repercussion when an unsafe situation is recognized or suspected
- identify and mitigate health and safety hazards arising from our activities
- ensure that our staff understands that working safely is a condition of employment and that all workers are responsible for their own health and safety as well as the health and safety of those around them
- ensure the competency of our staff is maintained and provide our staff with training, knowledge and resources to achieve health and safety excellence
- Commit to the continual improvement of our safety programs by setting health and safety objectives and targets, and measure and monitor our performance through regular inspections, audits and investigation of all incidents. Our investigations are designed to help us implement and communicate appropriate corrective actions geared towards lasting improvement.
- commit to safe and courteous driving by complying with the Driver Distraction Practice
- integrate health and safety into our business planning and decision making
- commit to protect the health and safety of our staff and the public
- commit to always doing what is right when it comes to the health and safety of our staff and the public; if it cannot be done safely it should not be done at all

Encana is committed to implementing this Health & Safety Policy by the active participation of our leadership and staff and through the integration of Ethos, our Environment, Health & Safety Management System, into our day-to-day operations and decision-making processes.

Effective: October 22, 2013

**Terms bolded and italicized in a policy or practice are defined in the Policies & Practices Glossary and such definitions are incorporated by reference into such policy or practice to the extent used therein.*